



## Job Posting

### Harm Reduction Tribal Health Educator

#### About SERDC:

Southeast Resource Development Council (SERDC) is a dynamic Indigenous-led non-profit organization that focuses on the needs of our member communities. We strive to make a meaningful impact by supporting our people through on and off-reserve programs and services.

We serve eight member communities consisting of Berens River First Nation, Brokenhead Ojibway Nation, Bloodvein River First Nation, Black River First Nation, Hollow Water First Nation, Little Grand Rapids First Nation, Pauingassi First Nation and Poplar River First Nation.

#### What we offer:

- Comprehensive benefits package
- Pension
- Support work-life balance, including personal days, cultural leave, sick time, and a minimum of three weeks' vacation

#### Conditions of Employment:

- Must produce a satisfactory Criminal Record Check (including Vulnerable Sector Search).
- Must produce a satisfactory Child Abuse Registry Check.
- Must produce a satisfactory Adult Abuse Registry Check.

Salary commensurate with experience.

SERDC recognizes the importance of building an exemplary service delivery organization. We are committed to employment equity, diversity, and inclusion, and are proud to support career opportunities for Indigenous peoples to reflect the communities we serve.

**Preference will be given to qualified SERDC community members or First Nation applicants who voluntarily self-declare in their application.**

**\*Reasonable accommodation is available upon the applicant's request. \***

We thank all applicants for their interest in this position; however, we will only be contacting candidates selected for interviews.

**Closing Date:** all applications must be received by **February 23<sup>rd</sup>, 2026, at 4:00PM**

**How to Apply:** Apply on our website and specify the position of interest <https://serdc.mb.ca/careers>.

<b>Job Title</b>	<b>Harm Reduction Tribal Health Educator</b>
<b>Reports To</b>	Tribal Nursing Officer
<b>Division</b>	Health Clinical
<b>Department</b>	Public Health
<b>Program</b>	Harm Reduction

### Job Purpose

Under the supervision of the Tribal Nursing Officer, the Harm Reduction Tribal Health Educator will be responsible for coordinating harm reduction training and activities for SERDC First Nation communities as well as non-affiliated Indigenous communities in the respective region.

### Duties and Responsibilities

#### 1. Program Development and Delivery

- Oversee all aspects of Harm Reduction program development and delivery.
- Implement program-related workshops and ensure effective delivery.
- Plan program delivery according to the goals and objectives of the program.
- Facilitate and organize harm reduction strategies, such as needle exchange and condom distribution.

#### 2. Training, Support, and Supervision

- Provide ongoing guidance and support to community and other health staff.
- Supervise and train support workers, volunteers, community health staff, and community members as needed.
- Provide resources to support local testing and treatment initiatives.

#### 3. Community Engagement and Promotion

- Promote and advertise the Harm Reduction program, including participation in health fairs and other public health-related events.
- Conduct health promotion and capacity-building initiatives within communities.
- Engage and collaborate with internal and external partners (e.g., NNADAP, BF/BFI, RHA's).

#### 4. Program Evaluation

- Conduct data collection within the program and community, analyze data, and compile and submit required summary reports.
- Maintain program statistics for purposes of evaluation and research.

## **5. Additional Responsibilities**

- Keep current on new initiatives and research in related health areas and inform staff of new treatment methods as required.
- Adhere to all SERDC policies and ensure confidentiality of all information acquired through program activities.
- Attend meetings as required.
- Make appropriate referrals to other agencies or interventions when necessary.

## **6. Other related duties as assigned.**

## **Qualifications/Skills**

### **Education**

- Post-secondary education in a related field or a minimum of 3 years' experience working in the field of community health and/or social services.
- Combination of education & experience as determined by SERDC.

### **Knowledge, Skills and Experience**

#### **Essential:**

- Current CPR Certification, re-certification annually.
- Demonstrate ability to work effectively and independently with First Nation communities, and as part of a team.
- Experience working with youth and people who use drugs.
- Experience working in the field of health promotion, HIV/STBBI, and hepatitis C.
- Extensive experience working from a harm reduction model of care.
- Must be able to work flexible hours per the activities required of the job position.
- Must be able to travel to all communities via road, winter, road, small airplane or float plane.
- Proficiency in applicable software programs including Microsoft Office.
- Strong time management and ability to multi-task .
- Proven understanding of First Nations health care.
- Must demonstrate ability to maintain professional relations, interpersonal and managerial skills.
- Demonstrated commitment to interdisciplinary teamwork.
- Knowledge of the issues and challenges in First Nations Health Management; and of the structure and operations of the First Nations and Inuit Health Branch (FNIHB) of Health Canada and other Federal/Provincial departments and programs.
- Knowledge of other health organizations within Manitoba.
- Demonstrated ability to develop timely, sensitive analyses in complex and rapidly changing environment.
- Be flexible, dependable, and reliable.
- Demonstrate sound work ethics and judgment.
- Ability to plan, budget, and develop, implement and evaluate projects and strategies relating to the management of health issues.

- Excellent research and writing skills.
- Knowledgeable of First Nations customs, values, and traditions.
- The ability to speak Ojibwe is considered an asset.
- Possess cultural awareness and sensitivity.
- Must produce a satisfactory Criminal Record Check (including Vulnerable Sector Search).
- Must produce a satisfactory Child Abuse Registry Check.
- Must produce a satisfactory Adult Abuse Registry Check.
- Valid MB Driver's licence with access to a reliable vehicle.

**DESIRED:**

Ability to speak Ojibwe

**Working Conditions**

- Standard office hours with occasional flexibility required for meetings or events.
- This role will require occasional travel between different office locations via various modes of transportation (such as air, land, etc.) with occasional overnight stays in SERDC communities.
- The role may involve a high level of stress while fulfilling the responsibilities associated with the position.

**Physical Requirements**

- Prolonged periods of sitting at a desk and working on a computer.
- Ability to move within the office to attend meetings, retrieve documents, and assist employees.
- Occasionally required to lift and carry materials weighing up to 50 pounds (e.g., files, documents, or office supplies).
- Manual dexterity for typing, using office equipment, and filing.